



**2026**

**FOR THE FISCAL YEAR ENDING JUNE 30, 2026**

**BUDGET**

**Cossatot Campus**

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**  
**2026 BUDGET**  
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**Cossatot Community College  
of the University of Arkansas  
Executive Budget Summary  
For the Fiscal Year ending June 30, 2026**

**Mission Statement:**

UA Cossatot is committed to improving the lives of those in our communities by providing quality education, outstanding service, and relevant industry training.

**Budget Assumptions and Philosophy:**

UA Cossatot prepared the FY26 budget based upon the following assumptions:

- ❖ Increases in Tuition and Mandatory Fee Rates and various program fees
- ❖ 2% raises on all faculty and staff
- ❖ Increase in Healthcare Premiums
- ❖ Increases in Enhancements to Student Success
- ❖ Increases in Healthcare Educational Programs (Nursing, OTA, and PTA)
- ❖ Increases in Workforce Development for New Programs
- ❖ Increase to Financial Aid to hire a student loan advisor

**Estimated Revenues:**

UA Cossatot is estimating gross Tuition and Fees to be \$4,652,245 for FY26. This includes a budgeted overall increase in Tuition and Fee revenue of \$219,958. UA Cossatot is conservatively projecting an increase in student enrollment for 7 FTEs. State Appropriations are budgeted at \$5,100,670. This is a small decrease in state appropriations from the last fiscal year of \$7,245. Local Sales Tax is budgeted at \$1,807,066. This is a budgeted decrease of \$17,834. Sales tax collections have been just a little lower than originally projected for this current year, so we will decrease the FY26 budgeted total. Other budgeted sources of revenue include Sales/Services of educational departments of \$441,915, Other Operating Revenues of \$122,556, and Investment Income of \$207,585. The total projected gross revenue budget for Unrestricted E&G is \$12,335,537 for FY26. This is an overall increase in budgeted revenues of \$494,435 from FY25.

Auxiliary revenues include Housing, Book Rental Program, Sports, and Café Revenues, which will bring in approximately \$1,131,500 for FY26.

Restricted revenues are budgeted at approximately \$2,587,960 for Federal Pell and \$2,470,660 for Federal grants and contracts. The Federal Grants budget has decreased from last year, due to a couple of grants coming to an end. State and local grants are estimated at \$1,756,539 for FY26. Non-governmental grants and contracts are projected at \$257,734. Another \$80,040 is budgeted for Other Federal student aid grants. In addition, \$1,250,000 is budgeted for state student aid and \$125,000 for Gifts. To be consistent with Workday design, the college will not be budgeting for

private scholarships in the Non-Governmental Non-Operating Revenue section starting this year. Budgeted revenues for state grants and aid have a good increase because of so many more students seeking state aid from the various ADHE scholarships and grant programs offered. These are all estimates based on previous years' experience with.

### **Budget Allocations:**

UA Cossatot is budgeting E&G expenditures for Compensation & Benefits at \$8,663,417. This is an increase from last year, reflecting raises and new positions. Raises are budgeted at 2% across the board and a couple of small adjustments are made due to changes in duty. Supplies & Services are budgeted at \$3,091,220 for FY26. The college has also budgeted \$80,000 for institutional scholarships.

Auxiliary expenditures for Compensation & Benefits are budgeted at \$312,383 for Housing, Café, Sports, and the Book Rental Program. Another \$869,017 is budgeted for Supplies & Services for these activities. This increase over the last year is due to the addition of Cross-Country sport and more changes to the cafeteria. The college is expecting to transfer approximately \$49,900 to cover these auxiliary activities for the year from unrestricted.

Restricted expenditures are budgeted at \$2,860,937 for Compensation & Benefits for various grants and contracts. In addition, \$1,298,996 is budgeted for Supplies & Services for these same grants and contracts. These amounts are based on current grant costs that will continue into next year, as well as projections for future grants.

Scholarship Allowances are budgeted to be approximately \$2,212,650, while the Scholarship Expenditures back to students will be approximately \$1,830,350.

Depreciation for the year is budgeted at \$1,186,500. Debt payments as transfers are budgeted at \$190,000 in principal payments and another \$80,000 will be the interest on the debt.

Overall, the college hopes to have little to no change in net position in Unrestricted E&G, Auxiliary, and Restricted Funds, but will budget a decrease of \$488,000 in Plant and a \$9,400 increase in Other. This gives us an approximate overall net decrease of \$478,600 for FY26. We feel we have been very conservative with our estimates and projections for FY26, and UA Cossatot should remain in good financial condition for the year.

### **Resource Development:**

UA Cossatot will continue to seek opportunities through grants and other funding that will enhance the college and complement our mission, goals, and objectives. Currently, the college has approximately \$9 million in grants and other restricted programs as multi-year awards. While grant awards are down from the previous year, we will continue to be aggressive in our pursuit of them. We are currently focused on enhancing student success programs and creating new educational program offerings and will continue this trend.

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**  
**Budgeted Revenues, Expenses and Changes in Net Position**  
**For the Year Ending June 30, 2026**

	<b>E&amp;G</b>	<b>Auxiliary</b>	<b>Restricted</b>	<b>Plant</b>	<b>Other</b>	<b>TOTAL</b>
<b>OPERATING REVENUE</b>						
Student tuition & fees	\$ 4,652,245					\$ 4,652,245
Less: Institutional scholarships	(80,000)					(80,000)
Less: Other scholarship allowances			\$ (2,212,650)			(2,212,650)
Patient services						-
Federal and county appropriations						-
Federal grants - Pell			2,587,960			2,587,960
Federal grants and contracts			2,470,660			2,470,660
State and local grants and contracts			1,756,539			1,756,539
Non-governmental grants and contracts			257,734			257,734
Sales/services of educational departments	441,915					441,915
Insurance plan						-
Auxiliary enterprises:						
Athletics		\$ 285,000				285,000
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Housing/food service		684,000				684,000
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Bookstore		162,500				162,500
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Other auxiliary enterprises						-
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Other operating revenues	122,556					122,556
<b>TOTAL OPERATING REVENUES</b>	<b>5,136,716</b>	<b>1,131,500</b>	<b>4,860,243</b>	<b>-</b>	<b>-</b>	<b>11,128,459</b>
<b>OPERATING EXPENSES</b>						
Compensation & benefits	8,663,417	312,383	2,860,937			11,836,737
Supplies & services	3,091,220	869,017	1,298,996			5,259,233
Scholarships & fellowships			1,830,350		9,400	1,839,750
Insurance plan						-
Depreciation				1,186,500		1,186,500
<b>TOTAL OPERATING EXPENSES</b>	<b>11,754,637</b>	<b>1,181,400</b>	<b>5,990,283</b>	<b>1,186,500</b>	<b>9,400</b>	<b>20,122,220</b>
<b>OPERATING INCOME/LOSS</b>	<b>(6,617,921)</b>	<b>(49,900)</b>	<b>(1,130,040)</b>	<b>(1,186,500)</b>	<b>(9,400)</b>	<b>(8,993,761)</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**  
**Budgeted Revenues, Expenses and Changes in Net Position**  
**For the Year Ending June 30, 2026**

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**NON-CAPITAL SUBSIDIES**

State appropriations	5,100,670					5,100,670
Property & sales tax	1,807,066					1,807,066
Federal grants and contracts			80,040			80,040
State and local grants and contracts			1,250,000			1,250,000
Non-governmental grants and contracts						-
Gifts	3,500		125,000			128,500
Other non-capital subsidies						-
<b>TOTAL NON-CAPITAL SUBSIDIES</b>	<b>6,911,236</b>	<b>-</b>	<b>1,455,040</b>	<b>-</b>	<b>-</b>	<b>8,366,276</b>
<b>OPERATING INCOME/LOSS AND NON-CAPITAL SUBSIDIES</b>	<b>293,315</b>	<b>(49,900)</b>	<b>325,000</b>	<b>(1,186,500)</b>	<b>(9,400)</b>	<b>(627,485)</b>

	<b>E&amp;G</b>	<b>Auxiliary</b>	<b>Restricted</b>	<b>Plant</b>	<b>Other</b>	<b>TOTAL</b>
<b>NON-OPERATING REVENUES (EXPENSES)</b>						
Investment income	207,585		2,500		9,400	219,485
Interest on capital asset-related debt	(80,000)					(80,000)
Capital appropriations						-
Capital gifts and grants						-
Other non-operating revenues (expenses)						-
<b>NET NON-OPERATING REVENUES</b>	<b>127,585</b>	<b>-</b>	<b>2,500</b>	<b>-</b>	<b>9,400</b>	<b>139,485</b>
<b>INCOME (LOSS) BEFORE UNUSUAL OR INFREQUENT ITEMS</b>	<b>420,900</b>	<b>(49,900)</b>	<b>327,500</b>	<b>(1,186,500)</b>	<b>-</b>	<b>(488,000)</b>
<b>UNUSUAL OR INFREQUENT ITEMS</b>						
Impairment gain (loss) on flood damage, net						-
Pollution remediation						-
Other unusual or infrequent items						-
<b>TOTAL UNUSUAL OR INFREQUENT ITEMS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TRANSFERS IN (OUT)</b>						
Debt Service	(190,000)			190,000		-
Other Transfers	(230,900)	49,900	(327,500)	508,500		-
<b>TOTAL TRANSFERS IN (OUT)</b>	<b>(420,900)</b>	<b>49,900</b>	<b>(327,500)</b>	<b>698,500</b>	<b>-</b>	<b>-</b>
<b>INCREASE (DECREASE) IN NET POSITION</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (488,000)</b>	<b>\$ -</b>	<b>\$ (488,000)</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**  
**Budgeted Revenues, Expenses and Changes in Net Position**  
**For the Year Ending June 30, 2026**

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IF DECREASE IN NET POSITION ABOVE:

Use of prior year net position to balance budget\*

-
\$ - \$ - \$ - \$ (488,000) \$ - \$ (488,000)

\*Use of prior year net position for the following:

One-time costs to establish Student Success Office

Deferred plant maintenance projects

488,000 488,000

Total (agrees to "Use of prior year net position" above)

-
\$ - \$ - \$ - \$ 488,000 \$ - \$ 488,000

NET POSITION:

Audited net position at June 30, 2024

\$ 3,641,420 \$ - \$ 227,897 \$ 10,279,048 \$ 162,504 \$ 14,310,869

Projected change in net position for year ending June 30, 2025

85,000 - - 218,000 - 303,000

Projected net position at June 30, 2025

\$ 3,726,420 \$ - \$ 227,897 \$ 10,497,048 \$ 162,504 \$ 14,613,869
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# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Division of General Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
38	Crystal Sims	Divison Chair/Lead Faculty	12AC	\$72,411	\$72,411
44	Karen Arbuckle	Faculty	9AC	\$52,166	\$52,166
44	Vacant	Faculty	9AC	\$45,000	\$45,000
44	Bruce Franklin	Faculty	9AC	\$69,114	\$69,114
44	Michael Sierra	Faculty	9AC	\$47,430	\$47,430
44	Robert Guillory	Faculty	9AC	\$51,103	\$51,103
44	Leah Bell	Faculty	9AC	\$45,025	\$45,025
44	Tabitah Nguyen	Faculty	9AC	\$53,428	\$53,428
44	Brett Blackburn	Faculty	9AC	\$50,541	\$50,541
44	Haley Hadaway	Faculty	9AC	\$42,970	\$42,970
44	Lance Lowery	Faculty	9AC	\$50,647	\$50,647
44	Vacant	Faculty	9AC	\$45,000	\$45,000
Prov	Vacant	Special Instructor/Trainer	12AC	\$89,803	\$35,921
Prov	Vacant	Special Instructor/Trainer	12AC	\$77,048	\$30,819
45	Vacant	Part-Time Faculty	9AC	\$225,500	\$225,500
<b>Total Salaries</b>				<b>\$1,017,186</b>	<b>\$917,075</b>

Extra-Help	\$0
Fringe Benefits	\$271,833
Maintenance & Operations	\$13,400
Capital Outlay	\$0

<b>Total Budget</b>	<b><u>\$1,202,308</u></b>
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# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Success Strategies

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Lauren Young	Faculty	9AC	\$41,184	\$41,184
45	Vacant	Part-Time Faculty	9AC	\$9,000	\$9,000
<b>Total Salaries</b>				<b>\$50,184</b>	<b>\$50,184</b>

Extra-Help	\$0
Fringe Benefits	\$16,687
Maintenance & Operations	\$650
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$67,521</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Developmental English/Reading

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	9AC	\$18,000	\$18,000
<b>Total Salaries</b>				\$18,000	\$18,000

Extra-Help	\$0
Fringe Benefits	\$3,600
Maintenance & Operations	\$1,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$23,100</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Developmental Math

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	9AC	\$7,200	\$7,200
<b>Total Salaries</b>				\$7,200	\$7,200

Extra-Help	\$0
Fringe Benefits	\$1,440
Maintenance & Operations	\$500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$9,140</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Science Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$11,000
		Fringe Benefits			\$1,100
		Maintenance & Operations			\$13,750
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$25,850</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Division of Medical Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
38	Kim Dickerson	Division Chair/Lead Faculty	11AC	\$72,024	\$72,024
39	Kaitlyn Currance	Director of Nursing	11AC	\$66,300	\$66,300
41	Carolyn Hockersmith	Instructor - Nursing	11AC	\$59,558	\$59,558
41	Michelle Martin	Instructor - Nursing	11AC	\$54,486	\$54,486
41	Melissa McCoy	Instructor - Nursing	11AC	\$59,050	\$59,050
41	Sharon Shelton	Instructor - Nursing	11AC	\$54,621	\$54,621
44	Kathy Richards	Faculty	9AC	\$49,219	\$39,375
44	Vacant	Faculty-MLT	9AC	\$52,020	\$52,020
44	Vacant	Faculty-Lab Nursing	9AC	\$50,000	\$30,000
40	Stacy White	Faculty	11AC	\$53,093	\$53,093
45	Vacant	Part-Time Faculty	PAC	\$101,900	\$101,900
2	Josh Servante	Computer Technician	12AD	\$29,790	\$19,364
25	Maressa Foster	Administrative Specialist III	12AD	\$28,215	\$28,215
25	Rachel Servante	Administrative Specialist I	12AD	\$26,161	\$26,161
25	Christina Cooper	Administrative Specialist III	12AD	\$31,827	\$31,827
<b>Total Salaries</b>				<b>\$788,264</b>	<b>\$747,994</b>

Extra-Help	\$0
Fringe Benefits	\$238,562
Maintenance & Operations	\$23,625
Capital Outlay	\$0

<b>Total Budget</b>	<b><u>\$1,010,181</u></b>
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# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Medical Education Clinical Supplies and Testing

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$190,000
		Capital Outlay			\$0
<b>Total Budget</b>					<u><u>\$190,000</u></u>



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Occupational Therapy Assistant Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Tamela Heminger	Director of OTA/Faculty	12AC	\$83,576	\$83,576
44	Arwen McDaniel	Faculty	12AC	\$58,703	\$58,703
45	Vacant	Part Time Faculty	PAC	\$17,400	\$17,400
<b>Total Salaries</b>				\$159,679	\$159,679

Extra-Help	\$0
Fringe Benefits	\$46,436
Maintenance & Operations	\$17,070
Capital Outlay	\$3,000
<b>Total Budget</b>	<b>\$226,185</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Physical Therapy Assistant Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Jennifer Sanderson	Director of PTA/Faculty	12AC	\$84,357	\$84,357
40	Heather Orr	Faculty	12AC	\$76,826	\$76,826
44	Houston Crow	Faculty	12AC	\$54,774	\$54,774
45	Vacant	Part Time Faculty	PAC	\$42,819	\$42,819
<b>Total Salaries</b>				\$258,776	\$258,776

Extra-Help	\$0
Fringe Benefits	\$73,556
Maintenance & Operations	\$23,650
Capital Outlay	\$2,000
<b>Total Budget</b>	<b>\$357,982</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

ARNEC - UA Cossatot

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Murphy Bloomfield	ARNEC Administrative Spec	12AD	\$32,017	\$8,004
Prov	Robin Jordan	ARNEC Clinical Instructor	12AC	\$69,276	\$17,319
Prov	Brooke Baldrige	ARNEC Clinical Instructor	12AC	\$70,359	\$17,590
Prov	Vacant	Part Time Faculty	PAC	\$4,200	\$1,050
<b>Total Salaries</b>				\$175,852	\$43,963

Extra-Help	\$9,000
Fringe Benefits	\$14,790
Maintenance & Operations	\$18,000
Capital Outlay	\$5,000
<b>Total Budget</b>	<b>\$90,753</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Division of Professional & Technical Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
38	Sarah Chessir	Division Chair/Lead Faculty	11AC	\$71,101	\$53,326
44	Ashley Dougherty	Faculty	9AC	\$46,553	\$46,553
44	Carolyn Armstrong	Faculty	9AC	\$46,512	\$46,512
45	Vacant	Part-Time Faculty	9AC	\$39,600	\$39,600
<b>Total Salaries</b>				\$203,766	\$185,991

Extra-Help	\$0
Fringe Benefits	\$56,151
Maintenance & Operations	\$17,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$259,142</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Agricultural/Business Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Kelli Harris	Faculty	9AC	\$49,339	\$49,339
<b>Total Salaries</b>				\$49,339	\$49,339

Extra-Help	\$0
Fringe Benefits	\$16,682
Maintenance & Operations	\$19,600
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$85,621</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Cybersecurity Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Vacant	Faculty	9AC	\$58,000	\$29,000
<b>Total Salaries</b>				\$58,000	\$29,000

Extra-Help	\$0
Fringe Benefits	\$9,294
Maintenance & Operations	\$4,750
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$43,044</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Cosmetology Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Toiya Witherspoon	Faculty	11AC	\$57,223	\$57,223
44	Vacant	Faculty	11AC	\$40,000	\$40,000
<b>Total Salaries</b>				<b>\$97,223</b>	<b>\$97,223</b>

Extra-Help	\$0
Fringe Benefits	\$33,043
Maintenance & Operations	\$41,775
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$172,041</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Welding Technology Education - Nashville

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Stuart Dufrene	Faculty	9AC	\$50,371	\$40,297
<b>Total Salaries</b>				\$50,371	\$40,297

Extra-Help	\$0
Fringe Benefits	\$13,527
Maintenance & Operations	\$27,100
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$80,924</b>



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Welding Technology Education - De Queen

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Brandon Janes	Faculty	9AC	\$44,921	\$35,937
<b>Total Salaries</b>				\$44,921	\$35,937

Extra-Help	\$0
Fringe Benefits	\$12,568
Maintenance & Operations	\$29,225
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$77,730</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Welding Technology Education - Lockesburg

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Ron Smith	Faculty	9AC	\$46,500	\$37,200
<b>Total Salaries</b>				\$46,500	\$37,200

Extra-Help	\$0
Fringe Benefits	\$12,846
Maintenance & Operations	\$29,475
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$79,521</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Automotive/Diesel Repair Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Justin Ellison	Faculty	9AC	\$44,040	\$35,232
<b>Total Salaries</b>				\$44,040	\$35,232

Extra-Help	\$0
Fringe Benefits	\$12,413
Maintenance & Operations	\$12,200
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$59,845</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Industrial Maintenance Technology

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Randy Thompson	Faculty	9AC	\$70,352	\$70,352
44	Sam Nutt	Faculty	9AC	\$55,048	\$55,048
<b>Total Salaries</b>				\$125,400	\$125,400

Extra-Help	\$0
Fringe Benefits	\$39,242
Maintenance & Operations	\$16,950
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$181,592</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Secondary Education Administration

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Julie Rhodes	Director - High School Programs	12AD	\$61,654	\$46,241
Prov	Business Office Various	Admin-Business	12AD	NA	\$22,171
Prov	Sarah Chessir	Admin-Div Chair	12AD	NA	\$17,775
25	Kailey Witherspon	Secondary Admin Specialist I	12AD	\$29,206	\$14,603
Prov	Katlynn Franlin	Secondary Admin Specialist I	12AD	\$32,640	\$32,640
<b>Total Salaries</b>				\$123,500	\$133,430

Extra-Help	\$0
Fringe Benefits	\$49,090
Maintenance & Operations	\$7,450
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$189,970</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Secondary Education - Welding Technology

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	PAC	\$60,000	\$60,000
<b>Total Salaries</b>				\$60,000	\$60,000

Extra-Help	\$0
Fringe Benefits	\$12,000
Maintenance & Operations	\$20,200
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$92,200</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Secondary Education - Automotive Service Technology

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	PAC	\$20,000	\$20,000
<b>Total Salaries</b>				\$20,000	\$20,000

Extra-Help	\$0
Fringe Benefits	\$4,000
Maintenance & Operations	\$10,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$34,500</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Secondary Education - Industrial Maintenance - Lockesburg

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Scott Surber	Faculty	9AC	\$62,881	\$62,881
45	Vacant	Part-Time Faculty	PAC	\$10,000	\$10,000
<b>Total Salaries</b>				<b>\$72,881</b>	<b>\$72,881</b>

Extra-Help	\$0
Fringe Benefits	\$21,661
Maintenance & Operations	\$10,700
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$105,242</b>



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Secondary Education - Medical Professions Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	PAC	\$65,000	\$65,000
<b>Total Salaries</b>				\$65,000	\$65,000

Extra-Help	\$0
Fringe Benefits	\$13,000
Maintenance & Operations	\$4,125
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$82,125</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Public Services/Workforce Development Education

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
8	Tammy Coleman	Dir of Workforce Develment	12AD	\$67,985	\$67,985
43	Michelle Burrell	Special Instructor/Trainer	12AD	\$41,616	\$41,616
40	Waco Jackson	Faculty	12AC	\$39,544	\$39,544
9	Nancy Tollett	Coord of Cont Educ & Bus Out	12AD	\$41,616	\$41,616
45	Vacant	Part-Time Faculty	PAC	\$11,000	\$11,000
<b>Total Salaries</b>				\$201,761	\$201,761

Extra-Help	\$0
Fringe Benefits	\$67,477
Maintenance & Operations	\$13,472
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$282,710</b>

## Condensed Curriculum

[illegible]

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Aerial Lineman

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Dennis Davis	Faculty	12AC	\$106,121	\$106,121
<b>Total Salaries</b>				\$106,121	\$106,121

Extra-Help	\$0
Fringe Benefits	\$29,174
Maintenance & Operations	\$31,668
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$166,963</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Truck Driving

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$125,000
		Capital Outlay			\$0
<b>Total Budget</b>					<u><u>\$125,000</u></u>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Vice Chancellor for Finance & Administration

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
5	Charlotte Johnson	Vice Chancellor for Finance	12AD	\$114,352	\$114,352
<b>Total Salaries</b>				\$114,352	\$114,352

Extra-Help	\$0
Fringe Benefits	\$30,984
Maintenance & Operations	\$93,150
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$238,486</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Accounts Payable/Purchasing

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
17	Sabrina Harner	Accountant I - Accounts Payable	12AD	\$34,930	\$34,930
31	Ashley Maya	Purchasing Specialist	12AD	\$30,433	\$30,433
<b>Total Salaries</b>				\$65,363	\$65,363

Extra-Help	\$22,500
Fringe Benefits	\$28,284
Maintenance & Operations	\$5,900
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$122,047</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Accounts Receivable/Student Billing

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
32	Miranda Burt	Student Accounts Officer	12AD	\$30,433	\$30,433
<b>Total Salaries</b>				\$30,433	\$30,433

Extra-Help	\$0
Fringe Benefits	\$12,522
Maintenance & Operations	\$43,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$85,955</b>



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

## Payroll Services

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
30	Jackie Walters	Payroll Services Specialist	12AD	\$40,722	\$40,722
17	Debbie Gatlin	Fiscal Support Analyst/Payroll	12AD	\$34,622	\$34,622
<b>Total Salaries</b>				<b>\$75,344</b>	<b>\$75,344</b>

Extra-Help	\$0
Fringe Benefits	\$28,230
Maintenance & Operations	\$8,250
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$111,824</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Grant Administrator/Controller

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Jennifer Black	Grant Administrator/Controller	12AD	\$65,364	\$58,828
<b>Total Salaries</b>				\$65,364	\$58,828

Extra-Help	\$18,000
Fringe Benefits	\$19,804
Maintenance & Operations	\$450
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$97,082</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Human Services

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
7	Kelly Plunk	Director of Human Resources	12AD	\$61,027	\$61,027
34	Sheila Holcomb	Human Resource Specialist	12AD	\$29,292	\$29,292
<b>Total Salaries</b>				\$90,319	\$90,319

Extra-Help	\$2,000
Fringe Benefits	\$31,724
Maintenance & Operations	\$20,520
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$144,563</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Board of Visitors

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$50,000
		Capital Outlay			\$0
		<b>Total Budget</b>			<u><u>\$50,000</u></u>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Chancellor's Office

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
1	Steve Cole	Chancellor	12AD	\$225,356	\$225,356
HOUS	Chancellor Housing	Housing Allowance		\$18,000	\$18,000
25	Wendy Garcia	Administrative Specialist III	12AD	\$35,629	\$35,629
<b>Total Salaries</b>				\$278,985	\$278,985

Extra-Help	\$0
Fringe Benefits	\$71,230
Maintenance & Operations	\$72,700
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$422,915</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Reception Services - Nashville

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Noelle Couch	Administrative Specilist III	12AD	\$32,959	\$32,959
<b>Total Salaries</b>				\$32,959	\$32,959

Extra-Help	\$12,000
Fringe Benefits	\$14,278
Maintenance & Operations	\$10,450
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$69,687</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Ashdown Campus

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Kay Thornton	Administrative Specilist I	12AD	\$27,908	\$27,908
15	Barry Reed	Director of Off-Campus Oper	12AD	\$64,237	\$64,237
<b>Total Salaries</b>				\$92,145	\$92,145

Extra-Help	\$12,000
Fringe Benefits	\$33,126
Maintenance & Operations	\$12,115
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$149,386</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Institutional Research Office

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
16	Shawna Stinnett	Institutional Research Coord	12AD	\$56,197	\$50,577
<b>Total Salaries</b>				\$56,197	\$50,577

Extra-Help	\$0
Fringe Benefits	\$16,371
Maintenance & Operations	\$3,200
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$70,148</b>



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

College Relations

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
22	Dennis Guzman	Social Medial Specialist	12AD	\$42,840	\$42,840
12	Jake Howard	Program Manager	12AD	\$40,800	\$40,800
43	Jon Bunyard	Special Instructor/Trainer	12AC	\$44,151	\$44,151
<b>Total Salaries</b>				\$127,791	\$127,791

Extra-Help	\$7,500
Fringe Benefits	\$46,345
Maintenance & Operations	\$203,100
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$384,736</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Institutional Advancement

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
11	Madolyn Jones	Director Advancement	12AD	\$55,183	\$55,183
<b>Total Salaries</b>				\$55,183	\$55,183

Extra-Help	\$0
Fringe Benefits	\$17,967
Maintenance & Operations	\$25,800
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$98,950</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

## Information Technology Support

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
2	Tony Hargrove	Information Systems Manager	12AD	\$83,996	\$83,996
2	Ryan Kesterson	Technical Support	12AD	\$36,251	\$36,251
2	Cole Jones	Technical Support	12AD	\$32,473	\$32,473
<b>Total Salaries</b>				\$152,720	\$152,720

Extra-Help	\$0
Fringe Benefits	\$51,079
Maintenance & Operations	\$523,160
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$726,959</b>

## Budget for 2025-2026

[illegible]

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Vice Chancellor for Academics

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
3	Ashley Aylett	Vice Chancellor	12AD	\$115,083	\$115,083
25	Eda Lopez	Administrative Specialist I	12AD	\$31,212	\$31,212
<b>Total Salaries</b>				\$146,295	\$146,295

Extra-Help	\$0
Fringe Benefits	\$43,839
Maintenance & Operations	\$6,970
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$197,104</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Academic Assessment

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part-Time Faculty	PAC	\$16,000	\$16,000
<b>Total Salaries</b>				\$16,000	\$16,000

Extra-Help	\$0
Fringe Benefits	\$3,520
Maintenance & Operations	\$3,250
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$22,770</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Vice Chancellor for Academics - Quality Improvement Accred

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$17,000
		Capital Outlay			\$0
		<b>Total Budget</b>			<u><u>\$17,000</u></u>

## Academic Professional Development

[illegible]



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Educational Resource Center

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
42	Relinda Ruth	Learning Center Coord/ERC	12AC	\$60,327	\$39,213
Prov	Faith Miller	Title III ERC Tutor	12AC	\$33,122	\$29,810
23	Ruby Camacho	ERC Resource Asst/Prof Tutor	12AC	\$29,206	\$29,206
23	Angela Powers	ERC Resource Asst/Prof Tutor	12AC	\$30,386	\$30,386
Prov	Michelle Daugherty	ERC Resource Asst/Prof Tutor	12AC	\$29,206	\$29,206
25	Salina Dixon	Administrative Specialist I	12AC	\$27,050	\$27,050
<b>Total Salaries</b>				\$209,297	\$184,871

Extra-Help	\$32,630
Fringe Benefits	\$76,054
Maintenance & Operations	\$48,250
Capital Outlay	\$3,000
<b>Total Budget</b>	<b>\$344,805</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Information Technology - Student Copiers/Printers

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$18,500
		Capital Outlay			\$0
		<b>Total Budget</b>			<u><u>\$18,500</u></u>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

## High School Programs

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Kailey Witherspon	Secondary Admin Specialist I	12AD	\$29,206	\$14,603
Prov	Julie Rhodes	Director - High School Programs	12AD	\$61,654	\$15,414
<b>Total Salaries</b>				\$90,860	\$30,017

Extra-Help	\$0
Fringe Benefits	\$10,822
Maintenance & Operations	\$6,675
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$47,514</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Testing/Assessment Center

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Chris Hawthorn	Administrative Specialist II	12AD	\$26,010	\$26,010
Prov	Bobby Foley	WEC Admin Specialist	12AD	\$26,814	\$2,681
25	Toni Wartinger	Administrative Specialist II	12AD	\$26,708	\$26,708
<b>Total Salaries</b>				\$79,532	\$55,399

Extra-Help	\$27,000
Fringe Benefits	\$27,104
Maintenance & Operations	\$18,850
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$128,353</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Registrar's Office

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
10	Jocelin Galvez	Registrar	12AD	\$37,885	\$37,885
<b>Total Salaries</b>				\$37,885	\$37,885

Extra-Help	\$0
Fringe Benefits	\$14,162
Maintenance & Operations	\$18,600
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$70,647</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

## Student Enrollment Services

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
6	Suzanne Ward	Director for Student Affairs	12AD	\$58,216	\$58,216
14	Vacant	Academic Advisor/ Athletics	12AD	\$83,740	\$83,740
21	Kitreena Russell	Coordinator of Admissions	12AD	\$30,810	\$30,810
19	Rachel Hickey	Academic Advisor	12AD	\$32,535	\$32,535
19	Chantal Alonso	Academic Advisor	12AD	\$31,406	\$31,406
19	Holly Norman	Academic Advisor	12AD	\$32,220	\$32,220
25	Sheila McCandless	Administrative Specialist I-1/2	12AD	\$18,000	\$18,000
25	Lauren Wishard	Administrative Specialist I	12AD	\$26,814	\$26,814
25	Gina Goss	Administrative Specialist I	12AD	\$26,440	\$26,440
<b>Total Salaries</b>				<b>\$340,181</b>	<b>\$340,181</b>

Extra-Help	\$12,000
Fringe Benefits	\$127,118
Maintenance & Operations	\$36,350
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$515,649</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Career Services

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Tiffany Ragland	Career Services Coordinator	12AD	\$30,600	\$27,540
<b>Total Salaries</b>				\$30,600	\$27,540

Extra-Help	\$0
Fringe Benefits	\$11,120
Maintenance & Operations	\$7,250
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$45,910</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Student Success Center

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Erika Buenrostro	Spec Inst/Coord for Student Succ	12AD	\$55,997	\$53,197
<b>Total Salaries</b>				\$55,997	\$53,197

Extra-Help	\$0
Fringe Benefits	\$17,239
Maintenance & Operations	\$15,600
Capital Outlay	\$1,000
<b>Total Budget</b>	<b>\$87,036</b>



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Student Activities Advisor

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
43	Misti Eudy	Student Activities Advisor	12AD	\$33,272	\$33,272
<b>Total Salaries</b>				\$33,272	\$33,272

Extra-Help	\$0
Fringe Benefits	\$13,147
Maintenance & Operations	\$16,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$62,419</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Financial Aid Office

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
13	Denise Hammond	Director of Financial Aid	12AD	\$65,574	\$65,574
27	Katy Garcia	Financial Aid Analyst	12AD	\$35,427	\$35,427
33	Monica Clark	Financial Aid Specilist	12AD	\$35,542	\$35,542
33	Tammy Morton	Financial Aid Specilist	12AD	\$29,563	\$29,563
33	Vacant	Financial Aid Specilist	12AD	\$32,000	\$32,000
<b>Total Salaries</b>				\$198,106	\$198,106

Extra-Help	\$18,000
Fringe Benefits	\$74,518
Maintenance & Operations	\$12,320
Capital Outlay	\$5,780
<b>Total Budget</b>	<b>\$308,724</b>

## Budget for 2025-2026

[illegible]

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Transfer Advisor

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Pool	Vacant	Academic Advisor	12AD	\$6,000	\$6,000
<b>Total Salaries</b>				\$6,000	\$6,000

Extra-Help	\$0
Fringe Benefits	\$1,200
Maintenance & Operations	\$1,100
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$8,300</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Economic Development - Sevier County

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Veronica Ozura	Project Coordinator	12AD	\$62,000	\$8,060
<b>Total Salaries</b>				\$62,000	\$8,060

Extra-Help	\$0
Fringe Benefits	\$2,504
Maintenance & Operations	\$0
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$10,564</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Economic Development - Little River County

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Vicky Williamson	Project Coordinator	12AD	\$66,081	\$7,930
<b>Total Salaries</b>				\$66,081	\$7,930

Extra-Help	\$0
Fringe Benefits	\$2,419
Maintenance & Operations	\$0
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$10,349</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Economic Development - Howard County

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Vanessa Weeks	Project Coordinator	12AD	\$55,141	\$7,720
<b>Total Salaries</b>				\$55,141	\$7,720

Extra-Help	\$0
Fringe Benefits	\$2,514
Maintenance & Operations	\$0
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$10,234</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Facilities/Planning

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Mike Kinkade	Facilities Consultant	12AD	\$20,000	\$20,000
<b>Total Salaries</b>				\$20,000	\$20,000

Extra-Help	\$0
Fringe Benefits	\$5,371
Maintenance & Operations	\$3,250
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$28,621</b>



## Budget for 2025-2026

[illegible]

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Maintenance - Nashville Campus

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
37	Michael Marsh	Institutional Services Assistant	12AD	\$26,963	\$26,963
37	Shelton Jefferson	Institutional Services Assistant	12AD	\$24,901	\$24,901
<b>Total Salaries</b>				<b>\$51,864</b>	<b>\$51,864</b>

Extra-Help	\$0
Fringe Benefits	\$23,064
Maintenance & Operations	\$161,500
Capital Outlay	\$20,000
<b>Total Budget</b>	<b>\$256,428</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Maintenance - Ashdown Campus

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
37	Roderick Dancer	Institutional Services Assistant	12AD	\$27,708	\$27,708
<b>Total Salaries</b>				\$27,708	\$27,708

Extra-Help	\$18,000
Fringe Benefits	\$13,723
Maintenance & Operations	\$127,125
Capital Outlay	\$5,000
<b>Total Budget</b>	<b>\$191,556</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Maintenance - De Queen Campus

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
29	Tim Whisenhunt	Maintenance Supervisor	12AD	\$38,361	\$38,361
24	Floyd Davis	Skilled Tradesman	12AD	\$39,585	\$39,585
37	Cindy Paetzell	Institutional Services Assistant	12AD	\$26,174	\$26,174
37	Aaleyah Adkins	Institutional Services Assistant	12AD	\$25,399	\$25,399
24	Robert Morris	Skilled Tradesman	12AD	\$31,836	\$31,836
37	Bonnie Whisenhunt	Institutional Services Assistant-1/2	12AD	\$18,000	\$18,000
37	Gary Morris	Maintenance Assistant	12AD	\$26,161	\$26,161
37	Rick Pruitt	Maintenance Assistant	12AD	\$27,640	\$27,640
<b>Total Salaries</b>				\$233,156	\$233,156

Extra-Help	\$18,000
Fringe Benefits	\$99,710
Maintenance & Operations	\$444,500
Capital Outlay	\$10,000
<b>Total Budget</b>	<b>\$805,366</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Safety Security Office

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
15	Monte Stringfellow	Public Safety Officer	12AD	\$41,254	\$41,254
15	Jason Curtis	Public Safety Officer	12AD	\$41,439	\$41,439
15	Lakisha Jones	Public Safety Officer	12AD	\$36,453	\$36,453
<b>Total Salaries</b>				\$119,146	\$119,146

Extra-Help	\$10,000
Fringe Benefits	\$45,694
Maintenance & Operations	\$7,750
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$182,590</b>

## Budget for 2025-2026

[illegible]

## Budget for 2025-2026

[illegible]

### Total Unrestricted

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Total Salaries			\$6,327,029
		Extra-Help			\$247,630
		Fringe Benefits			\$2,088,758
		Maintenance & Operations			\$3,221,440
		Capital Outlay			\$400,780
					\$12,285,637
		Less Transfers Debt Principal			(\$190,000)
		Less Transfers			(\$181,000)
		Plus Transfers Auxiliary			\$49,900
		<b>Total Budget</b>			\$11,964,537



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Auxiliary Book Program

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
42	Relinda Ruth	Learning Center Coord/ERC	12AC	\$60,327	\$15,082
<b>Total Salaries</b>				\$60,327	\$15,082

Extra-Help	\$0
Fringe Benefits	\$4,775
Maintenance & Operations	\$114,378
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$134,235</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Auxiliary Café Food Service

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
49	Beth Launius	Food Preparation Specialist	12AD	\$24,211	\$24,211
49	Garry Morris Sr	Food Preparation Specialist	12AD	\$26,166	\$26,166
49	Vacant	Food Preparation Specialist	12AD	\$21,000	\$21,000
49	Tonya Fox	Food Preparation Specialist	12AD	\$26,589	\$26,589
<b>Total Salaries</b>				\$97,966	\$97,966

Extra-Help	\$72,000
Fringe Benefits	\$51,858
Maintenance & Operations	\$145,500
Capital Outlay	\$2,000
<b>Total Budget</b>	<b>\$369,324</b>

## Budget for 2025-2026

[illegible]

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Auxiliary Shooting Sports Co-Ed

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part Time Faculty-Coach	PAC	\$10,000	\$10,000
<b>Total Salaries</b>				\$10,000	\$10,000

Extra-Help	\$0
Fringe Benefits	\$2,000
Maintenance & Operations	\$142,190
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$154,190</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Auxiliary Cross Country Women

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part Time Faculty-Coach	PAC	\$5,000	\$5,000
<b>Total Salaries</b>				\$5,000	\$5,000

Extra-Help	\$0
Fringe Benefits	\$1,000
Maintenance & Operations	\$12,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$18,000</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Auxiliary Cross Country Men

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Vacant	Part Time Faculty-Coach	PAC	\$5,000	\$5,000
<b>Total Salaries</b>				\$5,000	\$5,000

Extra-Help	\$0
Fringe Benefits	\$1,000
Maintenance & Operations	\$12,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$18,000</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Auxiliary Soccer Women

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
14	Justin Hinman	Special Instructor Trainer/Coach	12AC	\$73,048	\$7,205
45	Vacant	Part-time Faculty/Coach	PAC	\$5,000	\$2,000
<b>Total Salaries</b>				<b>\$78,048</b>	<b>\$9,205</b>

Extra-Help	\$0
Fringe Benefits	\$2,608
Maintenance & Operations	\$19,650
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$31,463</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Auxiliary Soccer Men

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
14	Justin Hinman	Special Instructor Trainer/Coach	12AC	\$73,048	\$7,205
45	Vacant	Part-time Faculty/Coach	PAC	\$5,000	\$2,000
<b>Total Salaries</b>				<b>\$78,048</b>	<b>\$9,205</b>

Extra-Help	\$0
Fringe Benefits	\$2,608
Maintenance & Operations	\$19,650
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$31,463</b>



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Auxiliary Basketball Women

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
14	Stan Asumu	Special Instructor/Trainer	12AC	\$85,803	\$8,980
<b>Total Salaries</b>				\$85,803	\$8,980

Extra-Help	\$0
Fringe Benefits	\$2,558
Maintenance & Operations	\$41,100
Capital Outlay	\$3,350
<b>Total Budget</b>	<b>\$55,988</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Auxiliary Basketball Men

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
14	Stan Asumu	Special Instructor/Trainer	12AC	\$85,803	\$8,980
<b>Total Salaries</b>				\$85,803	\$8,980

Extra-Help	\$0
Fringe Benefits	\$2,558
Maintenance & Operations	\$41,100
Capital Outlay	\$3,350
<b>Total Budget</b>	<b>\$55,988</b>

## Budget for 2025-2026

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Total Salaries			\$169,418
		Extra-Help			\$72,000
		Fringe Benefits			\$70,965
		Maintenance & Operations			\$860,317
		Capital Outlay			\$8,700
					<hr/>
					\$1,181,400
		Less Transfers Auxiliary			(\$49,900)
		<b>Total Budget</b>			<hr/>
					\$1,131,500

## Total Unrestricted and Auxiliary

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Total Salaries			\$6,496,447
		Extra-Help			\$319,630
		Fringe Benefits			\$2,159,723
		Maintenance & Operations			\$4,081,757
		Capital Outlay			\$409,480
					<u>\$13,467,037</u>
		Less Transfers Debt Principal			(\$190,000)
		Less Transfers			(\$181,000)
		Plus Transfers Auxiliary (Net)			\$0
		<b>Total Budget</b>			<u>\$13,096,037</u>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

## Adult Education Grants

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Tammy Walker	Director of Adult Education	12AD	\$61,384	\$61,834
Prov	Melissa Lutz	Faculty/ Adult Ed	9AC	\$51,080	\$51,080
Prov	Dawn Humphrey	Faculty/ Adult Ed	9AC	\$51,953	\$51,953
Prov	Brandi Woods	Faculty	9AC	\$25,464	\$25,464
Prov	Gina Duncan	Faculty	9AC	\$47,095	\$47,095
Prov	Essie Jewel	Faculty	9AC	\$45,890	\$45,890
Prov	Jimmy Washburn	SNAP Coordinator	12AD	\$33,629	\$33,629
Prov	Vacant	Part Time Faculty	PAC	\$100,000	\$100,000
Prov	Vacant	Adminstrative Assistant I	12AD	\$27,181	\$27,181
<b>Total Salaries</b>				<b>\$443,676</b>	<b>\$444,126</b>

Extra-Help	\$0
Fringe Benefits	\$133,237
Maintenance & Operations	\$95,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$672,363</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

ACE Career Coach/JAG Grant

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Kacie Metzger	Career Coach/Counselor	11AD	\$45,880	\$45,880
Prov	Natalie Sherman	Career Coach/Counselor	11AD	\$44,000	\$44,000
Prov	Addison Hill	Career Coach/Counselor	11AD	\$48,144	\$48,144
Prov	Alejandra Resendiz	Career Coach/Counselor	11AD	\$43,840	\$43,840
Prov	B Ward	Career Coach/Counselor	11AD	\$43,840	\$43,840
Prov	T White	Career Coach/Counselor	11AD	\$42,000	\$42,000
Prov	Vacant	Career Coach/Counselor	11AD	\$42,000	\$42,000
Prov	Beverly Litchford	JAG Counselor	12AD	\$32,252	\$32,252
Prov	Angel Oguin	JAG Counselor	12AD	\$32,252	\$32,252
<b>Total Salaries</b>				\$374,208	\$374,208

Extra-Help	\$0
Fringe Benefits	\$112,262
Maintenance & Operations	\$26,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$512,470</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Career Pathways

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Crystal Hunter	Career Pathways Proj Director	12AD	\$57,046	\$57,046
Prov	Linda Young	Career Pathways Skills Facil.	12AD	\$37,788	\$37,788
Prov	Hanna Honeycutt	Career Pathways Skills Facil.	12AD	\$33,322	\$33,322
<b>Total Salaries</b>				\$128,156	\$128,156

Extra-Help	\$0
Fringe Benefits	\$44,854
Maintenance & Operations	\$150,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$323,010</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

DOL POWER Grant

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Thom Copeland	Director - POWER Grant	12AD	\$53,060	\$53,060
Prov	Diana Campos	Outreach Coordinator	12AD	\$32,640	\$32,640
Prov	Ethan Wolcott	Outreach Coordinator	12AD	\$32,460	\$32,640
Prov	Vacant	Nursing Mentor	9AC	\$46,818	\$46,818
Prov	Jordan Guillory	Faculty	9AC	\$46,818	\$46,818
Prov	Grant Admin Various	Various	12AD	\$5,000	\$5,000
<b>Total Salaries</b>				\$216,796	\$216,976

Extra-Help	\$0
Fringe Benefits	\$75,942
Maintenance & Operations	\$150,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$442,918</b>



# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Youthbuild Grant

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Leslie Daniels	Project Director	12AD	\$42,448	\$42,448
Prov	Vacant	Construction Trainer	PTF	\$20,000	\$20,000
Prov	Vacant	Case Manager	12AD	\$30,000	\$30,000
Prov	Maria Campos	Case Manager	12AD	\$31,212	\$31,212
<b>Total Salaries</b>				\$123,660	\$123,660

Extra-Help	\$0
Fringe Benefits	\$37,098
Maintenance & Operations	\$125,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$285,758</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Other Misc Grants

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Tiana Kelly	Academic Advisor	12AD	\$41,616	\$41,616
Prov	Bobby Foley	WEC Domtar Ashdown	12AD	\$26,288	\$24,974
Prov	Dennis Davis	Arial Lineman Instructor	12AC	\$102,000	\$60,000
Prov	Hadley Philamee	Student Recruitment Specialist	12AD	\$31,212	\$31,212
Prov	Various Vacant	Grant Admin	12AD	\$600,000	\$600,000
Prov	Murphy Bloomfield	ARNEC Administrative Spec	12AD	\$30,774	\$6,155
Prov	Robin Jordan	ARNEC Clinical Instructor	12AC	\$66,586	\$13,317
Prov	Brooke Baldrige	ARNEC Clinical Instructor	12AC	\$67,626	\$13,525
<b>Total Salaries</b>				\$966,102	\$790,799

Extra-Help	\$125,000
Fringe Benefits	\$254,619
Maintenance & Operations	\$425,496
Capital Outlay	\$327,500

<b>Total Budget</b>	<b>\$1,923,414</b>
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## Budget for 2025-2026

[illegible]

## Budget for 2025-2026

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Total Salaries			\$2,077,925
		Extra-Help			\$125,000
		Fringe Benefits			\$658,012
		M&O & Schol Allowances			\$5,014,496
		Capital Outlay			\$327,500
					\$8,202,933
		Less Transfers			(\$327,500)
		<b>Total Budget</b>			<b>\$7,875,433</b>

## Budget for 2025-2026

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Total Salaries			\$0
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations/Deprec			\$1,186,500
		Capital Outlay			\$0
					<hr/>
					\$1,186,500
		Plus Transfers Debt Principal			\$190,000
		Plus Transfers Capital			\$508,500
					<hr/>
		<b>Total Budget</b>			<b>\$1,885,000</b>

# COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Budget for 2025-2026

Total All Funds

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Total Salaries			\$8,574,372
		Extra-Help			\$444,630
		Fringe Benefits			\$2,817,735
		M&O & Schol Allowances			\$10,282,753
		Capital Outlay			\$736,980
					<u>\$22,856,470</u>
		Net Transfers			\$0
		<b>Total Budget</b>			<u><u>\$22,856,470</u></u>